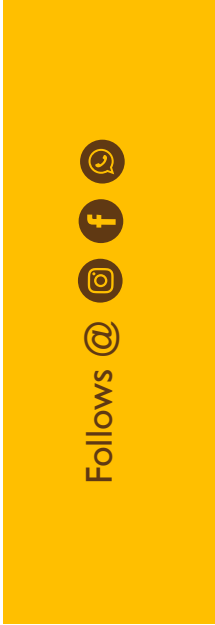


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SYNERGEM
CONSULTANCY PVT LTD



OUR SERVICES

TRAINING | SERVICES

MANPOWER SUPPLY | PLACEMENTS

www.synergemindia.com / www.synergemjob.com

RECOGNITION



Synergem is recognized by Central Electricity Authority, Under Ministry of Power, Govt of India from 2008-2016 (No. 6/71/2010-HRD/2789)

ASSOCIATION



Established Center of Excellence (COE) in Welding and NDT Technologies inaugurated by Shri G. A. Srinivasa Murthy, the Director of the Defence Research and Development Laboratory (DRDL)

ABOUT SYNERGEM CONSULTANCY PVT LTD.

Synergem Consultancy Private Limited is incorporated under the Companies Act, 2013 (18 of 2013). We have established a Center of Excellence (CoE) in Welding and NDT Technologies at MLR Institute of Technology (MLRIT), Hyderabad. Additionally, we serve as the Industry Training Partner for the MLR Group of Colleges. We have a strategic collaboration with Medhavi Skills University, a government-notified skills university and an awarding body recognized by the National Council for Vocational Education and Training (NCVET), with approvals from UGC, DGT, and NSDC. From 2010 to 2016, we were recognized by the Central Electricity Authority, under the Ministry of Power, Government of India. Furthermore, from 2018 to 2020, we served as the South Regional Partner for Formula I STEM Education (FI, UK).

We provide a variety of international training and certification programs aimed at fresh graduates and working professionals in the mechanical engineering field. These programs include Work-Integrated Skill-Based Higher Education (WISE) and SKILLS Qualifications (Vocational Certificates & Diplomas). All of our accredited qualifications are industry-led and focused on outcome-based learning, prioritizing practical application over theoretical knowledge. Our vocational qualifications are nationally recognized, with certificates issued by MSU/NCVET as the regulatory body, in line with the National Skills Qualifications Framework (NSQF) and National Credit Framework (NCrF), as well as international organizations like American Society of Mechanical Engineers (ASME), The American Society for Non destructive Testing (ASNT), and American Welding Society (AWS).

Synergem Consultancy Pvt. Ltd. has partnered with MLR Institute of Technology (MLRIT) to establish a Center of Excellence (CoE) in Welding and NDT Technologies. This state-of-the-art facility is equipped with advanced machinery to provide hands-on training for core mechanical engineering students. The CoE aims to bridge the gap between academic learning and industry requirements, preparing students to become skilled industry professionals.

www.synergemindia.com



MISSION, VALUES & VISION
Mission of Synergem is to be a Unique and World-class “Industry Specific Training” in the area of Core Sector Engineering to meet India’s & Worlds extensive demand of Competent & Trained Human Resource in Core Sector



Experienced Industry Faculty



Live Practical Training in Industry



Advanced Welding Training



Placements in India & Abroad

www.synergemjob.com

Training Programs

“We offer training programs which are not just experience but a discovery”

01

Post Graduate Diploma in Quality & Industrial Engineering Skills

The Post Graduate Diploma in Quality & Industrial Engineering Skills is a UGC-recognized program offered under the Work Integrated Skill-based Higher Education (WISE Model: On-The-Job Training). Accredited by the National Council for Vocational Education and Training (NCVET), the program aligns with the National Skills Qualifications Framework (NSQF) and the National Credit Framework (NCrF). It also adheres to international standards set by organizations such as ASME, ASNT, and AWS.

Key Highlights

➤ **UGC-Recognized 1-Year Program**

Total of 1200 hours of training, earning 40 UGC credits.

➤ **Earn While You Learn**

Students receive a monthly stipend during training, which can be used to pay the program fees in convenient installments.

➤ **Initial On-Campus Training**

One month of foundational training at our Center of Excellence (COE) located at MLR Institute of Technology (MLRIT), Hyderabad.

➤ **On-the-Job Training (WISE Model)**

12 months of industry-based training with our industry partners, providing hands-on experience while working

➤ **Paid Industry Stipend**

Students receive a guaranteed monthly stipend of ₹20,000 to ₹25,000 CTC during the on-the-job training period.

➤ **Assured Post-Training Employment**

Graduates can expect a guaranteed monthly salary of ₹25,000 to ₹50,000 CTC based on performance and placement

WHO CAN ATTEND

Fresher's & Working Professionals from M.Tech / B.E / B.Tech / Diploma in Mechanical, Automobile, Aeronautical, Metallurgical, Metallurgy And Material Technology, Marine, Petroleum, Petrochemical streams can attend this program.

CERTIFICATION & PLACEMENTS

After successful completion of training candidates will get UGC recognized PG Diploma Certification along with 16 globally Valid Certifications issued by Authorized International Bodies. We provide 100% placement Guarantee for Trained students. Our students placed in leading core companies in India & Abroad.



02

EXECUTIVE TRAINING PROGRAMS

(International Training & Certification Programs - For Working Professionals)

Synergem Cosultancy Pvt Ltd. offers Executive Training Programs for Working Professionals like CSWIP, API, B Gas, ISO 9712 NDT (Conventional & Advanced), ASNT Level III, ISO Lead Auditing etc with association of IITNDT Institution.

Training is structured with respect to Terms & Conditions, Codes & Standards of the respective International Bodies. Training in Certifications that we provide are mentioned below

Welding Inspector Training & Certification Programs certified by The Welding Institute- TWI, UK.

- CSWIP 3.1 Welding Inspector Certification Program.
- CSWIP 3.2 Senior Welding Inspector Certification Program

Painting Inspector Training & Certification Programs certified by The Welding Institute- TWI, UK.

- CSWIP B.Gas Grade 1- Painting Inspector Certification Program.
- CSWIP B.Gas Grade 2- Painting Inspector Certification Program.

CSWIP NDT (ISO 9712) Conventional & Advanced NDT Programs

- CSWIP NDT (ISO 9712) Ultrasonic Testing (UT)
- CSWIP NDT (ISO 9712) Radiographic Testing Film Interpretation (RTFI)
- CSWIP NDT (ISO 9712) Liquid Penetrant Testing (LPT)
- CSWIP NDT (ISO 9712) Magnetic Particle Testing (MPT)
- CSWIP NDT (ISO 9712) Phased Array Ultrasonic Testing (PAUT)
- CSWIP NDT (ISO 9712) Time of Flight Diffraction Ultrasonic Testing (TOFD)
- CSWIP NDT (ISO 9712) Eddy Current Testing (ECT)

Preparatory Training Programs of API, ASNT Level III

- API 510- Authorized Pressure vessel inspector
- API 570- Authorized pipeline inspector
- API 653- Authorized Tank Inspector
- ASNT Level III.
- ISO 9001:2015- Lead Auditor



03

SPONSORED TRAINING PROGRAM

(From Companies)

Synergem Cosultancy Pvt Ltd provides customized training program to employees of Core Companies. Executives are trained at Hyderabad Campus under Sponsored Training Program. Training is customized as per requirement and varies from 04 weeks to 12 weeks. Synergem has been entrusted by Indiabulls Power Limited for imparting training to their 140 graduate engineers.

Overall development of Trainees is assured through regular assessment based on credit system. Trainees are assessed throughout the training program. Review reports are prepared and are provided on weekly basis.

04

ON-SITE TRAINING PROGRAMS

Onsite training programs are conducted at Industries or at their corporate offices and vary from 2 to 5 days. Training is customized as per clients requirement.

Synergem Consulatncy Pvt Ltd has successfully delivered onsite training programs to various companies mainly to Indiabulls Power Limited (Corporate Office, Gurgaon), KSK Energy (Project Site, Chhattisgarh).

Effectiveness of training is assured by various training aids including Audio Visual Presentation, Discussion over case studies, questionnaire on subject matter, discussion over practical difficulties faced by the participants etc.

Services

“We look for what we believe in, we invest and dedicate ourselves in what we can deliver”

01

RECRUITMENT SERVICES

Mechanical Core Sector in India offers exponential growth opportunities for trained and experienced professionals. The - Initiatives like Make in India, Atma Nirbhar Bharat has given a substantial push to core field engineering jobs. As per NASSCOM survey there is a Severe Shortage of qualified skilled engineers across core industries which is emerging as a significant and complex challenge to India's current & future growth. With requirement of more than 5 lakh trained professionals in next five years, Mechanical Core Sector has emerged as one of the fastest growing sectors in India.

High dynamics of Mechanical Core Sector has also resulted in high attribution rates of trained and efficient professionals. The sector saw a rise in salary because of optimism in the domestic market, major foreign investments, high inflation etc. Retaining a trained professional under such vibrant environment becomes unviable leading to uncontrolled attrition. This one of the biggest recruitment challenges for an Mechanical core sector organization is timely replenishment of trained professional with suitable skill sets.

Our Recruitment Services starts with a clear understanding of our client's requirement. With our excellent networking and a sound data bank, suitable candidates are searched and marked as per requirement. Our core expertise in Training & Development enables us to be versed with all profiles and associated skill sets there by making our search highly efficient. We undertake first screening of the candidate by an industrial specialist through an interview thereby saving significant time at your end. After the candidates has been shortlisted at our end, we schedule the same with our client. All the arrangements pertaining to ticketing, travelling and accommodation are taken care by us.





CONTRACT STAFFING

Contract Staffing is widely adopted staffing trend by organization across industry verticals. In today's competitive business climate, the pressure to cut costs and maximize efficiency and productivity has been greater than ever before. Solutions are needed to meet the challenges of high attrition rates, specialized services and core business competition.

Synergem Consultancy Pvt Ltd addresses all these challenges. It includes undertaking responsibilities, system development, report generation, meeting guaranteed performance parameters, training and employee engagement. With our dedicated team of experts and consultants we can assist you with manpower requirement of desired competency at competitive cost. Our team becomes an extended arm to your existing system. Our service model handles the technical process by the outsourced manpower on an end to end basis right from recruiting manpower to delivering results as per contract mandate.



ENGINEERING CONSULTANCY

With our dedicated team of consultants, a robust technology system and strong risk management we serve as single point of responsibility providing end to end solutions.

- Third Party Inspection Services.
- NDT Level III Consultancy.
- Training of NDT & QA/QC Personnel.
- NDE Procedure Development and Approvals.
- Vendor Audit and Vendor Approvals.
- WPS, PWR, WQT Documentation and Procedures.
- Conventional NDT Services (LPT, MPT, RT, UT, VT, PMI, HT).
- Advanced NDT Services (PAUT, TOFD, LRUT, AUT, ECT).
- Heat Treatment (PWHT) Services.
- Heavy Structural Fabrication (Tank Floor Corrosion Mapping, IRIS and MFL Inspection)
- QA/QC Services (Welding, Painting, API Inspections)

Credentials & Accomplishments

“Our success is best reflected through the success achieved by our clients and students”

- ▶ Synergem Consultancy Private Limited having Center of Excellence (COE) in Welding & NDT Technologies located in MLR Institute of Technology, Hyderabad.
- ▶ Synergem is recognized by Central Electricity Authority, Under Ministry of Power, Govt of India (2008-2016)
- ▶ Successfully completed 15 Years of providing Core Industry Training's with excellent placement records
- ▶ Trained over 5500 professionals through training programs for both fresher's and Experienced Professionals.
- ▶ Entrusted by Indiabulls Power Limited for two consecutive years to impart training to its 140 GET's.
- ▶ Conducted corporate training for 240 employees from Modern Coach Factory, Raebareli, Uttar Pradesh
- ▶ Delivered various On-Site training Programs to Power Plants, Oil & Gas, Manufacturing and Heavy Engineering Industries.
- ▶ Provided training programs to candidates from different countries - Turkey, Kenya, Saudi Arabia, Singapore along with India from companies like Adani, Jindal Power, KSK, Lanco, Essar power.
- ▶ Received appreciation from prestigious power generating companies – Indiabulls Power Limited, KSK Energy Limited, GMR Energy, Lanco Power, Doosan Power

CLIENT TESTIMONIALS

“As a part of complete training program on Thermal Power Plant and O & M in particular, SYNERGEM has emerged as a leading training institute in Central India, which is playing a very vital role for fresher's as well as for working engineers. Training on different modules especially in Live Working Industry has been meticulously planned at SYNERGEM”

Jaydev Chakrabarti

(Vice President- Operations)- Indiabulls Power Limited

“It was our pleasure to induct students from Synergem. All students are technically sound and have performed extremely well. They are asset for the organization. I wish all the very best to Synergem to bring more leaders & serve the nation throughout”

K. Kalyana Janaki Raman

GMR Energy Ltd.

“We are happy to recruit students from Synergem because of their Practical Training and Knowledge in Live working Industry, we got Industry Ready Professionals. Which reduced our Training time of students in Site”

Manoj Gutty

General Manager- Geecy Apave Private Limited

STUDENT TESTIMONIALS

This was my experience with SYNERGEM CONSULTANCY PVT LTD. and I am very pleased with the services. Synergem was very dedicated, professional and efficient. SYNERGEM provided me job placement in Marine industry as a QA/QC INSPECTOR in Singapore. Really appreciate the help and support .

Naveen Kumar
Sembcorp Marine Limited, Singapore

Synergem is the best place where we can gain Core knowledge about Industries. Yeah, i am Upendra nath currently working as job performer in Abu Dhabi who was trained and guided by Vijay kumar sir. Sir, have many connections with different locations and different industries. Sir will give us 100% support and career guidance. Thanks to Synergem Consultancy Pvt Ltd that i was moulded as a Core Mechanical Engineer

B.V.S UPENDRANATH
Descon Engineering, Abu Dhabi

“Excellent learning experience with brilliant Industrial Faculty & Guest Lectures”

Prince Khurana (NIT Jalandhar)
GET at Indiabulls Power Limited

“I got placement through Synergem in TATA Bhushan Steel project in Quality Department under Canopus Engineering Services company with a package of 3.1 LPA in January, 2021. Synergem has connections with lot of companies in India & Abroad. I looking forward for more support from Synergem, especially to help in getting placement in abroad”.

V. KRANTHI KIRAN REDDY
TATA Bhushan Steel, Odisha

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